

Earl H. Rippie Veterinary Nurse/Technician Leadership Scholarship
Applications will only be accepted via the application portal here:
<https://navc.judgify.me/earlhippieveterinarynurseleadershipscholarship2026>

The following are a list of the required items and questions that you will need to answer to complete the application. Should you have any questions, please contact Suzanne Savage at ssavage@navc.com.

1. Name
2. Telephone Number
3. Email
4. Curriculum Vitae or Resume. This is required and must support the point scoring section of this application.
5. You are required to upload two letters of endorsement by a colleague, mentor or supervisor who can attest to your leadership abilities and impact on the growth of the profession and/or the practice.
6. Certification(s). Please choose all that apply.
 - RVT
 - CVT
 - LVT
 - VTS
 - Other (If you chose Other, please enter your certification)
7. Please choose the number of times that you have been published in your practice newsletter and/or created educational content such as a video for your practice. You may earn 1 pt for each up to 6 pts max.
8. Please list the name of the local, state, regional, provincial, or national veterinary nurse or technician association/academy that you have been a member of the longest.
9. Please choose the number of cumulative years that you have been a member of the association/academy that you listed above. You will earn 5 pts for 1-5 years, 10 pts for 6-10 years, 15 pts for 11-15 years and 20 pts for 16+ years. In order to receive the points for this section, you are **required** to upload proof of membership/letter of good standing including the number of cumulative years of the association/academy that you listed.

10. Please choose the number of times that you have served as an **elected officer** of an association or academy below: You will earn 3 pts for each position that you served as an **elected officer** for a max of 12 points. You will need to list the name of each office served as an **elected officer**, the organization name and the year.
11. Please choose the number of times that you have served as a **committee chair** of an association or academy below. You will earn 2 pts for each position served as a **committee chair** for a max of 6 points. You will need to list the name of each committee served as a **committee chair**, the organization name and the year.
12. Please choose the number of times that you have served as a **committee member** of an association or academy here. You will earn 1pt for each position served as a **committee member** for a max of 5 points. You will need to list the name of each committee served as a **committee member**, the organization name and the year.
13. Please choose the number of **leadership roles** that you have held in a community service or non-profit organization. You may earn 3 pts per **leadership position** served up to a max of 12 points. You will need to list the name of each **leadership position** served, the organization name and the year.
14. Please choose the number of times that you have been **active in a community service or non-profit organization**. You may earn 3 pts for each role/project up to a max 6 points. You will need to list the name of each role/project, the organization name and the year.
15. Please choose the number of times that you have **promoted the veterinary profession through community outreach**. You may earn 2 pts per outreach experience up to a max of 10 points. You will need to list the name of each community outreach and the year.
16. Please choose the number of times that you have **presented at a CE Conference** (local, state, regional, national and/or international.) You will earn 2 pts per year up to a max of 6 points. You will need to list the name of each CE conference and the year.
17. Please choose the number of times that you have **attended a CE Conference** (local, state, regional, national and/or international) **and implemented or initiated a positive change in your practice based on what you learned**. You will earn 2 pts per incidence up to a max of 4 points. You will need to list the name of each CE Conference that your

attended and describe the positive change that you implemented or initiated, based on what you learned.

18. Please choose the number of times that you have been **published in a veterinary or veterinary nurse/technician journal**. You may earn 2 pts per article up to a max of 6 points. You will need to list the name of the veterinary or veterinary nurse/technician journal that you were published in and the year.
19. Please choose the number of times that you have been **published in a veterinary or veterinary nurse/technician association/academy newsletter**. You may earn 1 pt per article/review up to a max of 6 points. You will need to list the name of the veterinary or veterinary nurse/technician association/academy newsletter that you were published in and the year.
20. Please choose the number of times that you have **received an award from a veterinary or veterinary nurse/technician association or academy for contributions made to the association/profession/academy**. You may receive 5 pts per award up to a max of 10 points. You will need to list the name of the award that you received and the year.
21. Please choose the number of times that you have **developed/implemented a procedure that had a positive impact in the operation of the practice and/or direct patient care**. You may earn 7 points for each idea up to a max of 21 points. You will need to cite each process or procedure that you developed/implemented and the year.
22. Have you worked as a lead nurse/technician in a practice for at least a year prior to submitting this application? (2 pts for Yes, 0 for No)
23. Have you worked as a supervisor in a practice for at least a year prior to submitting this application? (3 pts for Yes, 0 for No)
24. Have you worked as a manager in a practice for at least a year prior to submitting this application? (4 pts for Yes, 0 for No)

You will provide an electronic signature to attest to the information provided being factual and to agree that any video/images provided may be used in NAVC marketing.